



**AFGE DISTRICT 12**

*Proudly Serving California, Arizona, Hawaii, & Nevada*

3737 Camino Del Rio South, Ste. 108, San Diego, CA 92108 ♦ Phone: (760) 233-7600 ♦ Fax: (760) 233-7606

**Training Class Agenda**

Course Title: **BARGAINING** Course Length: **2 Day(s)**

- Day 1
  - 1) Introduction
  - 2) FSLMRS (Civil Service Reform Act)
  - 3) Conditions of Employment
  - 4) Scope of Bargaining (Substance v. Impact)
  
- Day 2
  - 5) Preparation for Contract Negotiations
  - 6) Negotiability
  - 7) Impasse
  - 8) Agency Head Review
  - (i) Ratification