



## AFGE DISTRICT 12

*Proudly Serving California, Arizona, Hawaii, & Nevada*

3737 Camino Del Rio South, Ste. 108, San Diego, CA 92108 ♦ Phone: (760) 233-7600 ♦ Fax: (760) 233-7606

### Training Class Agenda

Course Title: FLRA Course Length: 1 Day

Day 1

- **Introduction**
- **Review of the Statute o Union’s rights upon certification**
- **FLRA and the Filing of ULPs**
- **Management meetings with Unit Employees**
  - o Formal Discussions
  - o Examinations
  - o Bypasses
- **Scope of Bargaining**
- **Duty To Bargain**
- **Requests for Data**
- **Duty of Fair Representation**